**Diversity Calendar 2019**

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|  | **MONTH**  | **OBSERVANCE** |
|  | JANUARY  | 27th - Holocaust Memorial Day |
|  | FEBRUARY  | LGBT History Month 5th - Chinese New Year |
|  | MARCH  | 3rd – Visit My Mosque Day 8th - International Women’s Day21st - International Day for the Elimination of Racial Discrimination31st - Transgender Day of Visibility |
|  | APRIL  | 14th - Vaisakhi*(Sikh)*26th - Lesbian Visibility Day |
|  | MAY | 2nd - Yom Hashoah *(Jewish)*6th – Ramadan *(Islam)*13th – 19th Mental Health Awareness Week17th - International Day Against Homophobia, Transphobia and Biphobia |
|  | JUNE  | LGBT Pride Month 5th – Eid al Fitr *(Islam)*20th - World Refugee Day22nd – Windrush Day  |



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|  | JULY  | 17th - World Day for International Justice |
|  | AUGUST  | Black Business Month12th - 15th Eid al Adha *(Islam)* |
|  | SEPTEMBER  | 1st – Islamic New Year 23rd - Bi Visibility Day23-29th – National Inclusion Week30th- Rosh Hashanah  |
|  | OCTOBER | Black History Month 9th - Yom Kippur *(Jewish*)10th - World Mental Health Day11th - National Coming Out Day12-19th – National Hate Crime Awareness Week 26th - Intersex Awareness Day27th - Diwali – Deepavali – *(Hindu, Sikh, Jain),* Bandi Chhor Divas – *(Sikh)* |
|  | NOVEMBER  | 8th- Intersex Day of Solidarity11-17th – Trans Awareness Week 20th- Trans Day of Remembrance |
|  | DECEMBER  | 1st – World Aids Day 3rd - International Day of Persons with Disabilities10th- Human Rights Day18th - International Migrants Day23rd - Hanukah *(Jewish, begins sundown)* |

**N.B – some dates are dependent on the lunar calendar, so the date may be different to the one above so please always double check.**

**Most Jewish and Muslim holidays begin at sundown on the evening before.**