**Diversity Calendar 2019**

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|  | **MONTH** | **OBSERVANCE** |
|  | JANUARY | 27th - Holocaust Memorial Day |
|  | FEBRUARY | LGBT History Month  5th - Chinese New Year |
|  | MARCH | 3rd – Visit My Mosque Day  8th - International Women’s Day  21st - International Day for the Elimination of Racial Discrimination  31st - Transgender Day of Visibility |
|  | APRIL | 14th - Vaisakhi*(Sikh)*  26th - Lesbian Visibility Day |
|  | MAY | 2nd - Yom Hashoah *(Jewish)*  6th – Ramadan *(Islam)*  13th – 19th Mental Health Awareness Week  17th - International Day Against Homophobia, Transphobia and Biphobia |
|  | JUNE | LGBT Pride Month  5th – Eid al Fitr *(Islam)*  20th - World Refugee Day  22nd – Windrush Day |



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|  | JULY | 17th - World Day for International Justice |
|  | AUGUST | Black Business Month  12th - 15th Eid al Adha *(Islam)* |
|  | SEPTEMBER | 1st – Islamic New Year  23rd - Bi Visibility Day  23-29th – National Inclusion Week  30th- Rosh Hashanah |
|  | OCTOBER | Black History Month  9th - Yom Kippur *(Jewish*)  10th - World Mental Health Day  11th - National Coming Out Day  12-19th – National Hate Crime Awareness Week  26th - Intersex Awareness Day  27th - Diwali – Deepavali – *(Hindu, Sikh, Jain),* Bandi Chhor Divas – *(Sikh)* |
|  | NOVEMBER | 8th- Intersex Day of Solidarity  11-17th – Trans Awareness Week  20th- Trans Day of Remembrance |
|  | DECEMBER | 1st – World Aids Day  3rd - International Day of Persons with Disabilities  10th- Human Rights Day  18th - International Migrants Day  23rd - Hanukah *(Jewish, begins sundown)* |

**N.B – some dates are dependent on the lunar calendar, so the date may be different to the one above so please always double check.**

**Most Jewish and Muslim holidays begin at sundown on the evening before.**